

## **ORDINANCE NO. 2022-11-01**

### **AN ORDINANCE TO AMEND ORDINANCE 2006-004, SECTION 7.8 (a) OF THE PERSONNEL POLICIES AND PROCEDURES MANUAL TO DESIGNATE JUNETEENTH AS A CITY PAID HOLIDAY**

**WHEREAS**, Juneteenth is the oldest recognized celebration observing the freedom of African Americans from slavery in the United States. Juneteenth is a historic milestone reminding Americans of the triumph of the human spirit over the harshness of slavery and the basic civil rights of freedom and equality for all; and

**WHEREAS**, the Emancipation Proclamation was issued on September 22, 1862, with an effective date of January 1, 1863, but it had minimal immediate effect on many enslaved people who remained in captivity; and

**WHEREAS**, on June 19, 1865, Union General Gordon Granger and 2,000 federal troops arrived in Confederate-controlled Texas to take possession of the state and to enforce the emancipation of enslaved people throughout the state; and

**WHEREAS**, two years, five months and eighteen days after President Abraham Lincoln signed the Emancipation Proclamation, the last of those enslaved within the borders of the United States were freed; and

**WHEREAS**, the word "Juneteenth" became the name for the celebration of freedom from slavery because of the words "June Nineteenth" combined in speech; and

**WHEREAS**, Juneteenth officially became the eleventh federal holiday on June 17, 2021; and

**WHEREAS**, the City Council desires to recognize Juneteenth as an official paid holiday for eligible employees.

**NOW, THEREFORE, BE IT ORDAINED**, by the City Council of the City of Vincent, Alabama as follows:

Section 1.     **Designation of Holiday** – That Juneteenth is hereby designated as an official City holiday to commemorate the abolition of slavery throughout the United States and its territories.

Section 2.     **Amendment** – That Section 7.8 (a) of the Personnel Policies and Procedures Manual of the City of Vincent, as previously amended, is further amended to read as follows:

7.8     **Holidays** – The followings holidays are recognized by the City Council as approved paid holidays for all eligible employees.

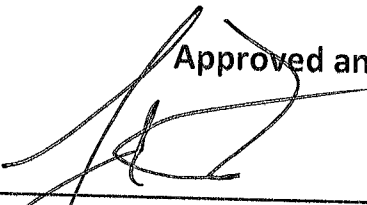
New Year's Day	January 1
Martin Luther King's Birthday	3rd Monday in January
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	1st Monday in September
Veteran's Day	November 11
Thanksgiving Day	4th Thursday in November
Day after Thanksgiving	Day after Thanksgiving
Christmas Eve	December 24
Christmas Day	December 25
Employee's Birthday	

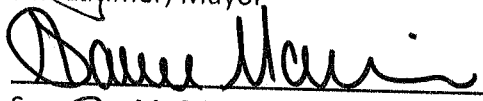
Any holiday falling on Saturday will be celebrated on the preceding Friday. Any holiday falling on Sunday will be celebrated on the following Monday.

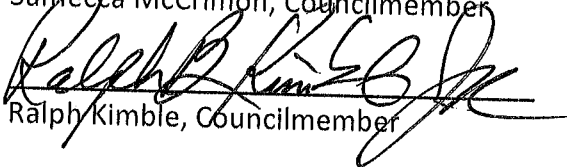
Section 3. **Effective Date** – That this ordinance shall become effective upon its passage, approval, as required by law, and the Juneteenth holiday will be observed beginning June 19, 2023.

**BE IT FURTHER RESOLVED** that the City Council of the City of Vincent, in regular meeting duly assembled, a quorum being present, does hereby approve this Ordinance.

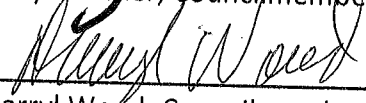
Approved and adopted this 15<sup>th</sup> day of November 2022

  
 \_\_\_\_\_  
 Jim Latimer, Mayor

  
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 Samecca McCrimon, Councilmember


  
 \_\_\_\_\_  
 Ralph Kimble, Councilmember

  
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 Gary Anacker, Councilmember

  
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 Darryl Wood, Councilmember

  
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 Corey Abrams, Councilmember

I, the undersigned City Clerk of the City of Vincent, Alabama, do hereby certify that the above and foregoing is an ordinance lawfully passed and adopted by the City Council of the City of Vincent, Alabama, at a meeting of such Council held on the 15<sup>th</sup> day of November 2022, and that such ordinance is on file in the office of the City Clerk.

Attested by:   
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 Helen Thweatt, City Clerk